



## Environmental Compliance Coordinator

Tackaberry Construction is a local, family run business, serving eastern Ontario since 1957, with three locations, over 50 pits and quarries and an asphalt plant in Eastern Ontario.

Our team has an immediate opening for a full-time Environmental Compliance Coordinator based at our Athens Location.

### WHAT WE OFFER

- Competitive Wages
- Health & Dental Benefits
- Retirement Benefit Program
- Training Programs

### THE ROLE

As an Environmental Compliance Coordinator, you are responsible for ensuring that company activities meet and adhere to environmental regulations and minimize their impact on the environment.

*Please note – this position involves a significant amount of field work. You are required to have a valid Class G driver's license, and a clean driver's abstract.*

### WHAT YOU BRING

- Post-secondary degree or diploma in Environmental Engineering or Environmental Science preferred
- Minimum 2 years related environmental experience preferably in mining and/or construction
- Demonstrated success in project delivery and execution of project management methods
- Excellent written and verbal communication skills
- Critical thinking skills
- Ability to influence others
- A strong safety ethic
- Proficiency with Microsoft Office
- Valid Class G licence

### ASSETS

- **Familiar with Ontario Regulation 406/19 On-Site and Excess Soil Management**
- **Familiar with the Assessment of Past Uses Report, Soil Characterization Report, Excess Soil Destination Assessment Report and Sampling and Analysis Plan**
- Familiar with the Aggregate Resources Act, pertinent sections of the Canadian Environmental Protection Act, Ontario Planning Act and Ontario Water Quality Objectives
- Experience creating and delivering presentations in public and private environments

- Ability to support minor and major site plan amendments, assist in the development of mining plans, coordinate site rehabilitation activities
- Ability to support new aggregate site/licence initiatives as well as pit and quarry expansion and deepening efforts

## RESPONSIBILITIES

- *Play an active role in our management of excess soils, ensure adherence to related regulatory requirements and seek opportunities for excess soil reuse, storage and processing.*
- *Responsible for overseeing a Tracking System for Excess Soils.*
- *Interact with Project Managers, Reuse Site Operators and Soil Haulers.*
- *Coordinate Excess Soil Management Plans.*
- *Coordinate Sampling and Characterization report preparation.*
- Ensure compliance with relevant Health & Safety protocols and ensure adherence to company policies and procedures.
- Support productive relationships with MNRF, MOECP, Municipalities, Conservation Authorities, and the general public.
- Support commitments relating to MOECP Permits to Take Water, MOECP Certificates of Approval, MNRF Compliance Assessment Reporting, Hazardous Waste Information Network and the National Pollutant Release Inventory.
- Accurately complete daily logs, monthly database entry and annual reporting relating to air monitoring, acoustic monitoring, open ditch & pond water sampling, water volumes and well level recordings.
- Support endangered species programs.
- Other unrelated duties may be assigned as necessary.

## WORK CONDITIONS

- Work in both an indoor office setting and in an outdoor environment in any type of weather
- Driving from site to site, or site to office

## PHYSICAL REQUIREMENTS

- Ability to sit for intervals, with the ability to get up and move around (computer work, driving)
- Ability to lift up to 50 lbs
- Ability to walk for extended periods, including on uneven terrain
- Ability to climb a ladder
- Ability to bend, reach, squat and/or crouch, kneel

Please submit your resume to: [careers@tackaberryconstruction.com](mailto:careers@tackaberryconstruction.com)

*G. Tackaberry & Sons is an equal opportunity employer. We wish to thank all who apply for this position, however, only those selected for an interview will be contacted.*

*All qualified individuals will receive consideration for employment without regard to race, color, age, sex, sexual orientation, gender identity, religion, national origin, disability, genetic information, or any other criteria protected by governing law.*